

## Jersey Cricket – Job Description

#### Performance & Development Officer – Women's Cricket

JOB TITLE:	Performance & Development Officer – Women's Cricket
REPORTS TO:	Performance & Development Manager
HOURS:	Full-time – 35 hours per week. Hours will be worked across the week, including some evenings and weekends.
CONTRACT:	Permanent, full time
SALARY:	The salary will be commensurate with qualifications and related experience.
LOCATION:	Jersey

#### **Overview:**

Jersey Cricket is responsible for growing both the recreational game in the county as well as developing the international teams. We aim to inspire the local community to play cricket through the delivery of school, club and community-based programmes as well as through our pathways, academies and international squads.

This Performance & Development Officer role will be responsible for engaging female cricketers in Jersey to both enjoy and excel in the sport. The successful candidate will be required to champion cricket within the island and work towards increasing female participation at all levels of the Girls & Women's Pathways.

Jersey Cricket employees are required to have excellent communication skills, be well organised and have an infectious passion for cricket to engage and inspire young people, parents and teachers, through cricket.

#### Roles & Responsibilities:

### Coaching in schools:

- Running sessions in targeted primary and secondary schools across the island.
- Liaise with the Performance & Development Manager to design programmes for each school term.
- Deliver girls only taster/after school/lunchtime sessions in schools.

## Women's cricket:

- Establish/grow female only hardball leagues/competition in Jersey.
- Deliver Women's softball cricket leagues for players from other sports to transition into the game.
- Create more inclusive opportunities for women to take up/take part in the sport.

## Lionesses Performance cricket:

- Lead coach for the Junior Academy age group squads.
- Design/monitor and develop the age group performance pathway programmes.
- Work closely with Women's National Squad assistant coaches.
- Organising and leading team training/fixtures.

# Lionesses Community cricket:

- Collaborate with the Performance and Development Officers to design/deliver community cricket sessions.
- Promote girls participation on Future Reds and Lionesses community courses.
- Organise and deliver Lionesses holiday camps.
- Create a fresh and fun environment for girls to begin their cricket experience.

#### Preferred skills, knowledge and experience:

- An understanding and experience of working within international cricket, domestic club cricket and youth cricket environments.
- Experience of coaching a wide range of audiences including school aged children, pathways and academies.
- Confident in delivering presentations to groups of people i.e. school assemblies/teacher training.
- Effective communication skills in a variety of formats e.g. face to face, phone and e-mail.
- Continue to develop the established working relationships with all partners and stakeholders.
- Ability to work independently and as part of a team.
- Adaptable nature to accommodate flexible working patterns to meet the demands of the programme.
- Strong organisational and planning skills.
- Efficient time management.

- The ability to develop a strong marketing programme around the women's game.
- Computer literate and effective user of Excel, PowerPoint and other Microsoft programmes.
- High level playing experience.

## **Essential Qualifications:**

- UKCC ECB Level 3 qualified (strong level 2 candidates or candidates working towards level 3 will be considered).
- Current Safeguarding and Protecting Children certificate.
- Up to date DBS checked.
- Up to date Emergency and Basic First Aid certificate (minimum).
- Ability to travel independently between sites (Full and valid driving licence and access to a car).

This job description outlines the principal accountabilities/main duties relating to this post. However, the post holder may be required to undertake other duties not detailed above, as directed.

<u>How to Apply</u>: Closing date for applications will be 5pm on the 3<sup>rd</sup> December 2021. Letter of application and full CV should be sent by email to becky@jerseycricket.je (Reference: Performance & Development Officer – Women's Cricket)