

## Job Advert

<b>Job Title:</b>	Pathway Coaching Lead
<b>Accountable to:</b>	Head of Talent Pathway
<b>Contract:</b>	Full-time, permanent
<b>Hours:</b>	Minimum 40 hours per week to include weekends, bank holidays and unsociable hours
<b>Salary:</b>	Competitive salary and benefits package available
<b>Closing date:</b>	Applications are welcomed until <b>1700hrs on Monday 3<sup>rd</sup> January 2022</b> Successful applications in the first stage will be notified <b>by 6<sup>th</sup> January 2022</b> <b>2022</b> Initial interviews will commence in week beginning <b>10<sup>th</sup> January 2022</b> . Second interviews, if necessary, will commence in week beginning <b>17<sup>th</sup> January 2022</b>

### Who We Are

**We Are Somerset!** Somerset County Cricket Club: one of the most successful first-class county cricket clubs of the past 10 years. Deeply rooted in our community since 1875, with a rich reputation for developing talent from across the region. Yet our vision stretches far beyond the local: we have global reach, with circa 900,000 social media followers from around the world and bold ambitions for success on the international field.

Our enviable facilities at the Cooper Associates County Ground, Taunton, compliment the outstanding commercial opportunities our sporting profile presents. We are a 365-day venue: alongside hosting 50 days of cricket each year, we deliver numerous non-cricket related events, conferences, concerts and weddings, to name a few, with the determination to make our ground the primary sporting and business destination in the south-west.

We're entering an exciting time at SCCC – the Covid-19 pandemic has required us to review our strategy and develop future plans to take the Club to new heights on and off the field. We are in a strong position to grow and achieve our ambitious goals which have '*cricket at the heart and business on the mind*'.

### The Job

Are you, as a minimum, ECB Level 3 qualified (or equivalent)? Are you passionate about developing young players' individual and team performance alongside the development of your team's skills? Have you demonstrable coaching experience? Would you like to be part of an inclusive, committed and aspirational team?

If the answer to these questions is yes, then we would love to hear from you.

We have a rare and exciting opportunity for an innovative and progressive Pathway Coaching Lead at Somerset County Cricket Club. You will be committed to improving effective delivery of the Pathway programme with a forward-thinking, collaborative approach. This encompasses managing and monitoring the design, implementation, and development of the coaching programme and its coaches to ensure highest quality delivery across the winter and summer timetable, with the effect of encouraging, developing, educating and inspiring the players within it. The design and delivery of County Age Group and Shadow sessions will also be within your remit.

We are looking for someone with excellent interpersonal and leadership skills who can establish a sustainable process and approach to coach development within the Pathway with the aim of delivering the highest quality coaching programme possible. You will also work alongside the Head of Talent Pathway to ensure that the Pathway delivers a successful Emerging Player Programme that enables the most talented young cricketers in Somerset to further develop and to progress into the Somerset Academy and beyond.

At Somerset we are proud of our highly aspirational and supportive teams. We are committed to continually progress and evolve ourselves to be the best we can. You will contribute to our success by collaboratively creating and enhancing our environment enabling our young players to fulfil their individual promise and strengthen the team's performance.

To learn more about the role, please download the job description from our website: <https://www.somersetcountycc.co.uk/careers/>

### **Equal Opportunities and Inclusivity Statement**

Somerset County Cricket Club endorses the principles of equality and equity and strives to ensure everyone involved with the Club has a genuine and equal opportunity to participate to the full extent of their own ambitions and abilities, to give of their best and be assured of an environment in which their rights, dignity and individual worth are respected.

The Club ensures all existing and potential employees receive equal consideration during the recruitment process and beyond, and is committed to the elimination of unlawful or unfair discrimination of any kind and in particular on the grounds of sex, race, disability, sexual orientation, marriage and civil partnership, gender reassignment, religion or belief, pregnancy and maternity, and age.

Please let us know if you need any reasonable adjustments to enable you to participate in any stage of the recruitment process by emailing [recruitment@somersetcountycc.co.uk](mailto:recruitment@somersetcountycc.co.uk)

If this is the ideal role for you, please apply by sending your CV and a detailed covering letter to [recruitment@somersetcountycc.co.uk](mailto:recruitment@somersetcountycc.co.uk) by the closing dates.