The University of Manchester Cricket Head Coach

School/Service Sport Development Office – UoM Sport Location Fallowfield Manchester – Venue TBC

Contract Type Service Level Agreement

Grade £3200

Hours Training days TBC– two training sessions per week each of 90

minutes and attendance at fixtures (Wednesday afternoons

Starting Date January 2022

Job Details

The post holder will deliver quality coaching, management, organising, delivering and monitoring performance to the University of Manchester Cricket club and increase their performance in British Universities and Colleges Sport (BUCS). This role will primarily be responsible for the coaching and management of the 1st & 2nd team (Men's) who play in BUCS. The teams train twice a week in Fallowfield, Manchester.(Armitage Centre and Manchester Grammar School currently) and play matches in BUCS on a Wednesday afternoon.

There would be the opportunity to coach extra paid hours for other teams in the club if desired.

Main Duties & Responsibilities

- Deliver an effective coaching programme that helps improve the performance and experience of Cricket club members.
- Plan and deliver and effective pre-season after the mid-season break in January
- Oversee all coaching of the club including delegation tasks to additional coaches where appropriate.
- Attend and manage BUCS events of the 1st team & 2nd team where possible.
- Lead the club with input from team captains (and other coaches where appropriate) to select playing squads and maintain a transparent selection processes and pathways between squads. This will require attendance at trials.
- Assist in recruiting students/alumni to engage with coaching opportunities, providing opportunities where appropriate to coach within the club.
- Mentor student coaches within the club and offer support where appropriate to members who
 wish to undertake coaching qualifications or opportunities within the Coaching Pathway.
- Provide regular information and status reports, as agreed with the Sport Performance
 Development Coordinator, on team and club performance and progress.
- Work closely with the UoM Sport team and committee members to assist with the development of the Cricket club at The University of Manchester.
- To ensure all sessions comply with Health and Safety.
- To work within an equal opportunities framework.

Application Process

Please send a copy of your CV and a cover letter to: ellen.stephenson@manchester.ac.uk

Deadline for applications: Sunday 12th December with interviews week beginning 10th January

Person Specification Cricket Head Coach

UoM Sport are looking for people who are outgoing and highly motivated. The person specification below indicates the essential and desirable attributes that an individual must demonstrate to be considered for the post. Please note that covering letters should be written in way that demonstrates how the applicant meets each of the attributes. **Applicants will be shortlisted if they demonstrate how they meet all of the essential attributes.** The desirable attributes are not necessary to be shortlisted, but are considered to be advantageous.

	Essential	Desirable	Method of Assessment
Qualifications/Education	L	L	
Hold a Level 2 Coaching qualification or working towards	✓		Doc
Hold a fitness/S&C related qualification (i.e. SAQ)		√	Doc
Possess a Safeguarding and Protecting Children in Sport	✓		Doc
certificate			
Recognised First Aid Qualification	✓		Doc
Experience and Knowledge	L	L	
Relevant and demonstrable experience of coaching	✓		Cv /
competitive Cricket at performance level			Interview
Experience of working with young adults	✓		Cv /
			Interview
Previous experience of coaching in HE setting		√	Cv /
			Interview
Relevant and demonstrable experience of mentoring,		√	Cv /
supporting and encouraging coaches			Interview
Coaching experience in the Korfball National League		✓	Cv /
			Interview
Understanding and awareness of modern coaching techniques	√		Cv /
and practices suited to student athletes			Interview
Skills			
Excellent communication and interpersonal skills	✓		Cv /
Executive communication and interpersonal skins			Interview
Excellent motivational skills	✓		Cv /
			Interview
Ability to plan, develop and deliver high quality coaching	✓		Cv /
sessions			Interview
Excellent planning and organisational skills	✓		Cv /
			Interview
Ability to produce reports and use IT software for monitoring	✓		Cv /
and evaluating purposes			Interview
Ability to monitor and evaluate own coaching performance	✓		Cv /
			Interview
Other			interview
Performance driven with a can do approach	✓		Cv /
			Interview
Must be able to attend the large majority of training &	✓		Cv /
fixtures			Interview
Be available to travel around the country to attend BUCS	✓		Cv /
fixtures/events			Interview
Hold a valid DBS or willing to undertake	✓		Cv /
	1		Interview

Committed to equal opportunities	√	Cv / Interview
An understanding of Health and Safety and safeguarding	✓	Cv /
procedures		Interview